U3A NETWORK VICTORIA
UNIVERSITY OF THE THIRD AGE

Annual Report 2022 - 2023

Live Learn Enjoy

U3A NETWORK VICTORIA
UNIVERSITY OF THE THIRD AGE

U3A Melbourne City
15 March · 🌐

The Tuesday Let's Do Cycling Group enjoying a coastal ride from Williams Landing to Williamstown. Thanks to co leaders Paul and Peter.

Because your brain
doesn't want to retire

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In the spirit of reconciliation, the Victorian U3A movement
acknowledges the traditional custodians of the land and
pays respect to their Elders, past, present, and emerging.
The U3A movement is a welcoming place for all.

Credits
Front cover: U3A Bendigo Mens Hobby Afternoon, U3A Ballart, U3A Bendigo Bushwalkers
Inside cover: U3A Melbourne City – Facebook Post
President's Report - U3A Rockhampton - Qld and U3A Network Queensland Conference
Marketing Report – U3A Kingston
Network Services – U3A Melbourne City, Facebook Post.

U3A NETWORK VICTORIA
UNIVERSITY OF THE THIRD AGE

President's Report cont'd – Anne Grigg

This past year has seen wonderful growth, change and challenges in the U3A movement in Victoria and across the country.

Our state membership has grown by 6.5%. At a time when we see other organisations powered by volunteers facing serious challenges of how to maintain their services to their communities, U3A is in an enviable position. I hope each of our Members takes time to reflect on and celebrate how you has weathered Covid times. I've enjoyed being invited to attend AGMs of several U3As again. The energy and positivity are valued!

Of course, growth affects each U3A differently and is affected by local conditions and relationships. Using Members Council meetings as an opportunity for looking more deeply into technology strategies at U3As and then "Let's Talk About Growth" has provided an opportunity to think about what we value about U3A and what that looks like in practice.

At Network these consultations have led to the development of the Digital Uplift Project, bringing together many elements of technology and the Sustainability Project. These projects are led by Network Committee members who have experience in their own U3As and actively seek your views. The aim of these projects is to bring together what we garner from our communications channels-Regional meetings, Network News, Communities of Practice and their Facebook Groups, our website. Our goal is to create resources to help you in both running your U3A and in creating a vibrant exciting environment for members.
This information is valuable to our funders too - they want to see you succeed too.

In early 2023 we farewelled Gerard Mansour as the Commissioner for Senior Victorians. Gerard has served the seniors of Victoria well in his eight years in the role. We wish him every success in his new ventures.

In Victoria we are fortunate to have strong and ongoing relationships with our major funders the Department of Families Fairness and Housing (DFFH) and the Adult and Further Education Board (ACFEB). The service agreements with both organisations reflect our strategic plan goals and allow our movement the ability to respond with agility.
Our staff are instrumental in working towards the very best of outcomes for U3A in Victoria.

Network's financial situation has remained strong, with strategic planning including financial and sponsorship goals. The financial report within this Annual Report is comprehensive and shows the strong position we are in.

Succession planning has been embedded in operational work and is in line with our constitution. Like many U3As recruiting Network committee members in these times is difficult.

We urge you to consider joining the Network Committee or a working party. It brings richness to your other volunteer work. Communicating with your membership about the role of Network will help your members see they are connected to other older people with a desire to 'Live Learn Enjoy'. Sharing Network News with your membership would be appreciated by our committee.

My grateful thanks to the Network Committee members who volunteer at their own U3As and with our Network. Thanks also to our staff (older and newer) who provide strong, positive and happy support for both our Network teams and for you.

Please read the acknowledgement section for a detailed list of U3A people who volunteer in a broad range of activities to improve the lives of older Victorians.

Our U3A movement continues to be a leading voice for older Victorians due to the values and efforts you bring. Congratulations on another successful year!

Anne Grigg
President - U3A Network Victoria

The celebrations were held at the U3A Rockhampton - Qld and U3A Network Queensland conference with a gala dinner, followed by an amazing cake. Rhonda Weston AM, President U3A Network Queensland, Glen Wall, Chair U3A Australia and our very own Annie Grigg, President U3A Network Victoria, were there to celebrate with AIUTA President François Vellas and the 190 other delegates.

Membership Data

In June 2023, total membership of 104 U3As in Victoria was 35,702 an increase of membership of 2,292 members or 6.5%

Sixty-five U3As have had overall growth in the 2022 – 2023 period. Eleven remained static and twenty-seven U3As reported a loss in membership. Looking at data in a local context is important for each U3A.

During 2022-2023, Member U3As continued to enjoy the returned to in person participation with some U3As using a hybrid model to assist social connection for those members unable to return to in person sessions (illness, holidays). Some U3As continue to develop Distance Education Courses as part of their offerings.

Network supported membership growth in our Member U3As through a range of targeted marketing campaigns, through the Education program offerings and through discussions at Regional meetings.

The recent Science Week campaign with two Distance Courses being offered online plus Mentoring May offerings to help build More Tutors More Classes in your U3As.

TOTAL MEMBERSHIP

Year	Members
2017	34062
2018	35040
2019	38916
2020	38529
2021	33410
2022	35702
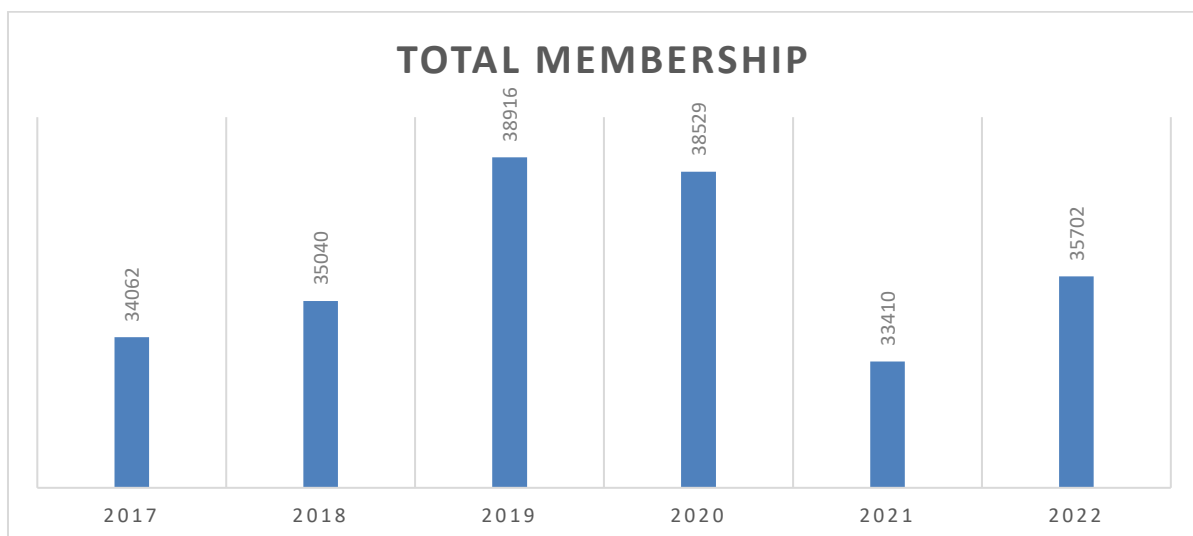
Member Services

The Member Services area aims is to support the development and sustainability of our U3A members across Victoria and looks to provide opportunities to learn and share from each other. It is a major communication gateway between Network and all 104 U3A's across Victoria. U3A members are encouraged to contact us directly to seek guidance/support, to ask questions and to share successes or challenges. The first port of call is usually the Member Services Officer

To foster collaboration, Member Services hosts bi-annual Region Meetings (11 across the State) and representatives attend these meetings for more localised interaction and knowledge sharing. It provides a platform for collaboration, sharing of ideas and identifying how Network may improve our services. Financial support is available to support activities/events/workshops for a region.

In the past 12 months Member Services has:

- developed and delivered of a range of workshops and training seminars to meet identified needs, especially within digital upskilling.
- supported members to apply for funding grants.
- provided answers or guidance on issues and challenges.
- found opportunities for U3As to share and learn.
- advocated on behalf of U3As to government and other potential sponsors and supporters.
- hosted a private Facebook group 'U3A Committee Support' where current and former Presidents, Secretaries and Treasurers can encourage and support new committee members. Many useful resources are available too, including examples of policies, templates, and workshop ideas/presentations.

Members Services have also organised a range of online workshops including **Leadership and Governance** which has been created specifically to support people who are considering taking up leadership roles or have been elected to their U3A's Committee.

These five workshops have been delivered individually in the past and are now being delivered in a two-year cycle:

1.   Know your U3A.
2.   Your committee and how to run it.

Participation has been high and the feedback very positive.

Another initiative being developed is the **Digital Uplift Program**. U3A Network have developed this program to assist U3A's increase their digital capacity.

Members from across Victoria can undertake training to become Digital Skills Mentors and they will then provide training to other U3A's to create more Mentors. Increasing each U3A's members digital capacity has many benefits including:

- integrating digital recourses into classroom activities,
- linking with other U3A online classroom activities,
- increased skills to meet U3A operational needs,
- skills to navigate the digital world we live in (links to family/health/gov/banking).

Education Services

The final year of Network's three-year education development program continued to focus on the strategies and infrastructure to address the need for more courses and more tutors.

This included opportunities for U3A tutors to meet and share their knowledge and resources, U3As opening their online courses to other U3A members from around the state, and state-wide forums to increase skills and knowledges in subjects ranging from Indigenous History and Culture to Science and Technology.

Network encouraged U3A members to lead a new class by providing course guides, with step-by-step instructions on how to run the class, and mentoring programs with extra tips and tricks. The courses, tailored to U3A, include *Scribblers* (art), *Understanding Friendship in Later Life, First Nations (History and Culture)*, and *Curious About Science*.

Communities of practice provide opportunities for class leaders to meet with others who lead a class or activity in a similar subject. Each community of practice has a closed Facebook group where members can talk with other tutors, share ideas about facilitating discussions, find, share, and store additional class resources, and create forums and events.

Network also provides Zoom forums for tutors to discuss a topic of interest, as well as workshops and presentations from subject matter experts. There is also a community of practice and closed Facebook group for course coordinators.

Education Services cont'd

⭐⭐⭐⭐⭐

Tutor Recognition Awards

Network's Tutor Excellence Awards continue to recognise the significant role tutors and activity leaders play in the U3A movement. Awards is made annually and announced at Network's AGM in September.

The 2022 Tutors' Excellence Awards were announced during U3A Network Victoria's AGM in September. Award recipients were:

- Dina Burgess, U3A Waverley
- Danielle Chamley, U3A Prom Coast
- Jane Davies, U3A Banyule & Nillumbik
- Janet Oliver, U3A Mornington
- Helene Redding, Bayside U3A
- Nola Skey, U3A Alpine
- Sue Van Winden, U3A Bright District
- Steve Walsh, U3A Ballarat

Danielle Chamley U3A Prom Coast, Tutor for three levels of weekly french classes for 8 years.

Helene Redding U3A Bayside, Tutor for weekly fitness classes for many years.

Janet Oliver U3A Mornington, Tutor for art classes for 18 years.

Steve Walsh - U3A Ballarat, Tutor to two Silversmithing & Jewellery classes for decade.

Sue Van Winden U3A Bright, Tutor of her U3A's Cycling Club.

Nola Skey U3A Alpine, Tutor for four weekly exercise classes for 12 years.

Dina Burgess U3A Waverley, Director of her U3A's choir and Tutor of poetry & judaism for more than 20 years.

Jane Davies U3A's Banyule & Nillumbik, Tutor for History classes for nine years.

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Network Services

The Network Service continues to provide support to Network Activities and working with our Member U3A's, all 104 across Victoria.

An understanding of the needs of each U3A comes from understanding our own U3As (all committee members are members at their local U3A) and the interactions we have with members – regional meetings, Members Council meetings, your calls and emails asking questions. We are then able to identify areas that need support. With the funding provided to U3A Network Victoria by our funders DFFH and ACFE we can employ staff to assist in this provision.

We help and continue to build capacity in a range of areas, including administration, marketing, technology, education, and policy.

The growth in digital resources we have available for U3As has tested user experience with the public facing and member only sections of the website. We have commenced a project to address this so the website is as user friendly as possible.

Network services continues and will continue to provide training and support with technology, marketing, and task specific learning, such as Canva, Mailchimp and UMAS.

Increasing online resources overall is a parallel goal of Network Services, both helping U3As develop capacity in managing online activities and moving Network's resources to online availability. With most Network's meetings and other activities still held online, recorded events are now available for review and use at times convenient to U3A users.

Network Services has provided training support and advice to U3As on topics such as social media marketing, search engine optimisation, Canva and Mail Chimp. Network office also manages Network's Facebook page, its Google Ad Grants and several private Facebook Groups.

In summary, U3A Network Victoria provides a range of services to support Member U3As, including:

- IT support training
- Digital Literacy Support and Training programs
- Closed Facebook Groups for a number of subject areas.
- Support for the establishment of new U3As
- Support for local issues/challenging situations
- Insurance coverage through VMIA
- Copyright coverage
- Handbooks (tutors, office volunteers etc)
- U-MAS IT system
- Website template support
- Advocacy to State Government
- Templates for local lobbying
- Promotional video, state-wide marketing and local marketing templates
- Education program: Training for course coordinators and tutors
- Establishment of Communities of Practice for selected courses
- Establishment of Facebook Closed Groups to support technology, course coordinators and subject specific courses.

"Older people told the Commissioner for Senior Victorians that volunteering and belonging to clubs or community groups is vital for having meaning and purpose in life" - Ageing Well in Victoria Action Plan 2022-2026

U3A Melbourne City

U3A NETWORK VICTORIA
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Technology

U3A Network Victoria provides a Member Management/Course Enrolment system (UMAS) for U3As in Victoria. Currently 55 U3As use this system which enables members to join and enrol in courses on-line.

U3A Network also provides a Website Template which is used by 72 U3As. For U3As using both UMAS and the Website Template the Course information on UMAS is linked to the Website.

Both systems are supported by volunteer teams backed up by professional support. If a U3A has operational issues, they contact a member of the volunteer team for help. If the issue cannot be resolved at the volunteer level, it is referred to the professional support.

Twice a year User Group meetings are held to explain enhancements to UMAS and to the Website Template and to cover operational activity. Several times a year we run Masterclasses in which we give in depth coverage to certain areas of functionality and operation. One of the most important relates to setting the system for enrolment for the following year.

Each year, UMAS receives two software updates. This provides enhanced functionality and it also ensure the 'engine room' software is kept up to date. The latter is one of the key reasons why professional support is regarded as essential. Without the 'engine room' updates the system security can be compromised. One of the areas where substantial UMAS work has been done over the last two years is Email. This is one of the more challenging areas to deal with because of tightening of requirements to avoid spamming and other related misuse of email.

Communications and Social Media

We continue to operate a closed Facebook group Tech Corner, for all general members, from novices to experts, to discuss and share knowledge and experiences on technical topics.

Tech Corner and the Network education program are now running a variety of technical presentations for both for beginners and experts, running approximately monthly.

Network Data System (NDS)

Each year we ask member U3As to input key contact details and statistical information into a Network Database. The old NMDB database was replaced this year by a new system, NDS.

Marketing

The principal objectives of the U3A Network Victoria's Marketing Sub-Committee are to promote U3A to prospective members across Victoria and to build the marketing capability within our 104 Member U3As. Network's focus in marketing continues to be to reach out to the newly retired through social media using Facebook, google and its own website.

Network's objective is to promote the activities provided at local U3As and highlight the benefits of active engagement by seniors in communal programs that U3As provide. It does this externally by encouraging this target audience to click on the Find a U3A page on its website and explore the opportunities at their local U3A.

Internally Network has an established online Marketers Forum open to and involving all Member U3As which meets at least three times per year to provide a forum for open dialogue, sharing experiences and discussing marketing strategies that have been utilised and identifying their effectiveness.

Training programs are also run or facilitated by Network to enable local U3As to develop their internal marketing skills and materials to be able to engage with their local constituents and prospective members.

During the past year Network campaigns and advertising have drawn thousands of hits within a population scope of 500,000 potential members.

Areas of particular focus for Networks to promote the organisation include Volunteers Week in May, NAIDOC week in July, Science Week in August, and Seniors Festival in October. Such advertising also provides the opportunity to showcase to the broader community that seniors are active contributors in their local areas and across the broader community

Advocacy

In line with the 2022-2026 Network Strategic Plan, the U3A Network Planning, Advocacy teams continued to advocate on behalf of the U3A movement to government and other potential partners and supporters. The work has involved articulating the strategic needs of our 104 Member U3As and building strong relationships and partnerships that work to overcome our challenges.

Listening to Member U3As, Network has long known that accommodation was a major hurdle to membership growth and to offering a contemporary environmental experience to existing and new members. Network's advocacy work has assisted several Member U3As to secure access to additional shared facilities on longer-term, financially favourable conditions.

Network's major Victoria Government supporters and funders have assisted in connecting the U3A organisation to the Municipal Association of Victoria (MAV), Public Libraries Victoria, and Ethic Communities Council of Victoria (ECCV). These relationships have strengthened U3A's advocacy voice.

The last few years have given opportunity to develop Digital Programs due to the need to bring older people online to keep social and economic connection to the broader world. Programs have been developed with NBNCo and being trialed with Telstra.

U3A Australia

Network Victoria has led the work within our national peak body, U3A Australia, to achieve incorporation to become a Company Limited By Guarantee.

Our Victorian representatives currently occupy the roles of Chair, Secretary and Director.

This has allowed a national approach to some trial programs- the NBN scam series that has been running each month this year; the More Than a Phone program supported by Telstra and Public Libraries and an initiative with Telstra involving U3A Whittlesea and U3A Pine Rivers (Qld).

In Victoria our Digital Uplift Program is being used as the umbrella for these projects with information being delivered to our Members through, in particular, Regional meetings.

Acknowledgements

Network Committee

Anne Grigg - President

Susan Webster - Vice President

John Taubman - Vice President

Neil Head – Secretary

Ann Corcoran – Treasurer

Russell Huntington - Committee member

Andrew Lockwood - Committee member

Glen Wall - Committee member

Cynthia Paciocco - Committee member

Graham Gosling - Committee member

Staff

Chris Charalambous - Technology Project Officer

Nellie Collier - Education Program Officer

Martina Ryan - Members Services Officer, resigned April 2023

Lisa Patience - Members Services Officer from June 2023

Tracey Swadling - Network Administration and Operations Manager, resigned.

Kylie Gerber- Administration Support Officer from July 2023

Marketing Subcommittee - Convenor, Russell Huntington followed by Graham Gosling

Sharon Carter, Terry Murphy

Technology Steering Committee - Convenor, Andrew Lockwood

Susan Webster, Andrew Lockwood, Helen Elliott, Glen Wall, Anne Grigg

Please note, these lists do not repeat the
Network Committee and staff members who contribute across
a number of committees, subcommittees, teams and
working groups.

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Acknowledgements

Course guide authors and mentors
Janine Adams
Cathy Beesey
Di Bell
Deb Borleis
John Canty
Christina Hart
Erica Pyke
Margaret Robertson
Gwen Rosengen
Gillian Tolley

Community of Practice Liaisons
Cathy Beesey
Jen Deneefe

we would like to say thankyou

Website Template
Geoff Kidd, U3A Croydon
David Jewell, U3A Sherbrooke
Helen Brecknell, U3A Bright
Kevin Whelan, U3A Whittlesea
Peter Lazarus, U3A Hume,
     resigned end 2022

U-MAS
Andrew Lockwood, U3A Nunawading
Bruce Lancashire, U3A Hawthorn
Robyn McKay, U3A Knox
Jill Dyson, U3A Sunbury
Helen Brecknell, U3A Bright
Kevin Whelan, U3A Whittlesea

Please note, these lists do not repeat the
Network Committee and staff members who contribute across
a number of committees, subcommittees, teams and
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Funding Bodies & Partnerships

VICTORIA State Government

VICTORIA State Government | Education and Training

Connecting Up
Unleashing the power of your not-for-profit

Learn Local

Australian Government | Be Connected
Every Australian online.

Libraries Victoria

RMIT UNIVERSITY

U3A NETWORK VICTORIA
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Appendix: Financial statements

U3A Network Victoria Inc

Reg No A0017645X   ABN 85 850 028 849

Balance Sheet

As at 30th June 2023

	2023 $	2022 $	Notes
Represented By:			
Assets			
Current Assets			
BB – Main Account	39,002	37,414	
BB – Cash Management	320,672	325,198	
BB – Debit Card	3,575	4,942	
BB – U3AAA Account	12,586	4,099	
CBA - Business Transaction Account	11,233	8,017	
CBA - Term Deposit (Bank Guarantee)	34,188	34,188	2(b)
Total Cash On Hand	421,256	413,857	
Other Assets			
Accounts Receivable	15,603	8,746	
Grant Payment Due	25,000	0	
Prepayments	775	0	
Total Other Assets	41,378	8,746	
Total Assets	462,634	422,603	
Liabilities			
Current Liabilities			
Trade Creditors	0	2,010	
U3AAA Funds Held	12,586	4,099	
Income in Advance	2,500	0	
Provision for GST	12,113	10,369	
PAYG Withholding Payable	42,773	26,457	
Provision for Employee Entitlements	20,378	26,664	
Accrued Expenses	138	0	
Total Current Liabilities	90,488	69,599	
Total Liabilities	90,488	69,599	
Net Assets	372,146	353,005	
Equity			
Program Projects Funds Reserve	151,998	151,998	
Retained Earnings	201,007	198,432	
Current Year Surplus/Deficit	19,141	2,575	
Total Equity	372,146	353,005	

The accompanying notes form part of these financial statements.

These financial statements have been subject to Audit and should be read in conjujunction with the attached Audit Report.

U3A Network Victoria Inc

Reg No A0017645X   ABN 85 850 028 849

Profit and Loss Statement

Year ending 30th June 2023

	2023 $	2022 $
Income		
Income – General		
Member Fees	60,797	56,218
Sub Lease Rent	2,092	8,454
Interest Received	414	218
ACFE Network Support	175,000	125,000
DFFH Network Support	365,340	349,270
Reserve Funds Support		113,936
Total Income	**603,643**	**653,095**
Expenses		
Fees & Charges	15,250	15,416
Property Accommodation	66,228	66,642
Projects	15,933	10,764
Conferences and Workshops	3,432	2,715
Employment	384,396	462,465
Travel and Accommodation	4,768	2,217
IT and Equipment	81,875	66,496
Office	6,336	7,864
Marketing & Promotion	3,098	13,833
Catering	2,972	1,682
Other	214	426
Total Expenses	**584,502**	**650,520**
Profit /(Loss)	**19,141**	**2,575**

The accompanying notes form part of these financial statements.

These financial statements have been subject to Audit and should be read in conjunction with the attached Audit Report.

U3A Network Victoria Inc

Reg No A0017645X   ABN 85 850 028 849

Statement of Cash Flows

Year ending 30th June 2023

Cash flows from operating activities	2023	2022
Cash receipts from customers	571,787	561,421
Cash paid to suppliers & employees	-564,388	-615,154
Net cash used in operating activities	7,399	-53,733
Cash flows from investing activities	0	0
Cash flows from financing activities	0	0
Net Increase (Decrease) in cash	7,399	-53,733
Cash at start of Period	413,857	467,591
Cash at end of Period	421,256	413,857

The accompanying notes form part of these financial statements.
These financial statements have been subject to Audit and should be read in conjunction with the attached Audit Report.

U3A Network Victoria Inc.

Notes to the Financial Statements

For the Year Ended 30 June 2023

The financial statements cover U3A Network Victoria Inc. as an individual entity, U3A Network Victoria Inc. is a not for profit Association, incorporated in Victoria under the Associations Incorporation Reform Act 2012 ('the Act').

1. **Basis of Preparation**

   These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

   The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and ASSB 1054 Australian Additional Disclosures.

   The financial statements have been prepared on an cash basis and based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

   Significant accounting policies adopted in the preparation of these financials statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2. **Summary of Accounting Policies**

   (a) Cash on Hand and Cash Equivalents

   Cash and cash equivalents comprise of cash on hand, and short-term deposits (<1 year) which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

   (b) Landlord Bond Deposit and Bank Guarantee

   An irrevocable Bank Guarantee was required to be entered into with the Landlord of 50 Queen Street for the tenancy. A term deposit was required by our bank as security against the bank guarantee of $34,187.69. Whilst the term can be rolled over for periods other than the full term of the lease, the term deposit cannot be withdrawn until the bank guarantee is returned from the Landlord to the bank. The nominated expiry of the bank guarantee is 12 months after the 5-year lease term, that being December 2025.

   (c) Property, Plant and Equipment

   The Committee of Management mandated in 2016 to write off each class of property, plant & equipment and that all future Asset acquisitions will be expensed as and when they are acquired. An asset register is being maintained for the purpose of insurance coverage.

(d) Revenue and Expenses

Revenue from the provision of membership subscriptions to our members around Victoria is recognised at the point of issuing a tax invoice over May/June each financial year.

Expenses are generally recognised upon receipt of a valid authorised tax invoice or receipt.

All revenue and expenses are stated net of amounts of goods and services tax (GST).

U3A Network Victoria Inc.

Statement by Members of the Committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial statements:

1. Presents fairly the financial position of U3A Network Victoria Inc as at 30th June 2022 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that U3A Network Victoria Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

....

President: Anne Grigg

....

Treasurer: Ann Corcoran

Dated: 21 8 /2023

U3A Network Victoria Inc.
Independent Auditor's Report
to the Members of
U3A Network Victoria Inc.

Report on the Financial Report

We have audited the accompanying financial report being a special purpose financial report, of U3A Network Victoria Inc., which comprises the Balance Sheet as at 30 June 2023, the Profit and Loss Statement, Statement of Cash Flows, Notes to the financial Statements comprising a summary of significant accounting policies and other explanatory information, and the Statement by Members of the Committee.

Committee's Responsibility for the Financial Report

The committee of U3A Network Victoria Inc. is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Associations Incorporations Reform Act 2012 and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In Note 1, the committee also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that the financial statements comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of U3A Network Victoria Inc. as at 30 June 2023, and its financial performance and its cash flows for the year then ended in accordance with Associations Incorporations Reform Act 2012.

David J Taplin

David J. Taplin
TBT Accounting Pty Ltd
Suite 3, 43 Railway Road, Blackburn , 3130
02 August 2023

Auditors Independence Declaration
Under Section 307C of the Corporations Act 2001

To Members of U3A Network Victoria Inc.

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

a) no contraventions of the auditor independence requirements in relation to the audit; and

b) no contraventions of any applicable code of professional conduct in relation to the audit.

David J Taplin

David J. Taplin
TBT Accounting Pty Ltd
Suite 3, 43 Railway Road, Blackburn . 3130

02 August 2023

Victorian Member U3A's
2022-2023

U3A Albury-Wodonga
U3A Alpine
U3A Altona
U3A Apollo Bay
U3A Ararat
U3A Avoca
U3A Bacchus Marsh
U3A Bairnsdale & District
U3A Ballarat
U3A Banyule
U3A Bass Valley
U3A Baw Baw
U3A Bayside
U3A Benalla
U3A Bendigo
U3A Bentleigh
U3A Box Hill
U3A Bright District
U3A Brimbank
U3A Cardinia
U3A Casey
U3A Castlemaine
U3A Chinese In Yarra
U3A Cobram & District
U3A Cohuna
U3A Colac Otway
U3A Corangamite
U3A Cranbourne
U3A Creswick
U3A Croydon
U3A Dandenong
U3A Darebin
U3A Deepdene
U3A Dunmunkle
U3A Emerald

U3A Euroa & District
U3A Frankston
U3A Geelong
U3A Glen Eira
U3A Goulburn Valley
U3A Hamilton
U3A Hastings
U3A Hawthorn
U3A Healesville
U3A Heathcote
U3A Hepburn Shire
U3A Highvale
U3A Hobsons Bay/Williamstown
U3A Horsham & District
U3A Hume
U3A Indigo
U3A Kerang
U3A Kilmore & District
U3A Kingston
U3A Knox
U3A Kooyong
U3A Kyneton
U3A Lakes Entrance
U3A Latrobe Valley
U3A Mallacoota & District
U3A Manningham
U3A Mansfield
U3A Maribyrnong
U3A Maryborough
U3A Melbourne Chinese
U3A Melbourne City
U3A Melton Campus
U3A Mirboo North & District
U3A Moonee Valley
U3A Moreland

U3A Mornington
U3A Mount Dandenong
    & District
U3A Murrindindi East
U3A Myrtleford
U3A Nathalia
U3A Nillumbik
U3A Nunawading
U3A Port Fairy
U3A Port Phillip
U3A Portland District
U3A Prom Coast
U3A Ringwood
U3A Sale
U3A Seymour & District
U3A Sherbrooke
U3A Southern Peninsula
U3A Stawell
U3A Stonnington
U3A Sunbury
U3A Sunraysia
U3A SurfCoast
U3A Upper Yarra
U3A Wallan
U3A Walmsley Village
U3A Wangaratta
U3A Warrnambool
U3A Waverley
U3A Werribee Region
U3A Wheelers Hill
U3A Whittlesea
U3A Wonthaggi
U3A Yarra City
U3A Yarra Ranges
U3A Yarram

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